

Standard Position Description #9050

Criminal Investigator 1811
SPECIAL AGENT, GS-1812-5

This is an entrance level professional position. As a trainee, the incumbent is introduced to all areas of investigative duties through planned work assignments and close association with higher grade employees in the execution of professional work processes.

Major Duties:

Performs duties, or assists higher grade employees, in the investigation and apprehension of suspects and preparation of cases for prosecution in the courts by performing the most basic types of investigative duties; i.e. , interviews and records searches.

Assists special agents of higher grade in the investigation and apprehension of persons suspected of offenses against the criminal laws of the United States, specifically fish and wildlife laws cited in 4 AM 4.2D (3) and any regulation of the Secretary of the Interior in Title 50 of the Code of Federal Regulations issued pursuant, and other pertinent laws and regulations.

Works with higher grade agents to observe the full range of law enforcement activities and receives training in the application of appropriate laws and precedent court decisions, investigative techniques and procedures, rules of evidence, report preparation, and other basic investigative activities.

Receives training in the use of firearms and operates motor vehicles and boats as appropriate.

Frequently travels away from the regular duty station; participates in assignments outside the region.

Performs substantial amounts of irregular, unscheduled, administratively uncontrollable overtime.

Possesses a valid State driver's permit at all times.

Protects and safeguards Government property and equipment with which charged.

As a condition of employment, the incumbent is required to undergo, and successfully pass, periodic physical examinations, participate in physical training, and maintain a physical condition that permits duties to be performed efficiently and safely.

Factor 1. Knowledge Required by the Position:

Professional knowledge of investigative techniques, constitutional law, search and seizure, arrest techniques, judicial system and rules of criminal procedure.

Ability to present investigative findings in reports in an organized and prescribed manner.

Skill and ability to communicate effectively orally and in writing.

Skill and ability to effectively utilize firearms and to operate motorized vehicles and boats.

Ability to meet and effectively interact with the general public.

Factor 2. Supervisory Controls

The supervisor makes assignments, giving specific and detailed instructions on new assignments. The incumbent performs routine work on own initiative. New assignments are carried out under close supervision. All work is reviewed periodically during progress for adherence to instructions, understanding or purpose, technical adequacy, and compliance with established procedures. Completed work is reviewed thoroughly.

Factor 3. Guidelines:

Incumbent complies with guidelines set forth by the Director, Fish and Wildlife Service, the Regional Director, and the Special Agent in Charge. Guidelines are typically set forth in the Service Administrative Manual, the Law Enforcement Manual and memoranda. Incumbent consults with superior or higher grade employees for any required deviation.

Factor 4. Complexity:

Performs a variety of law enforcement duties generally in an assistant capacity and with specified tasks. Assignments are carefully selected to provide incumbent with orientation to the full range of law enforcement duties and with emphasis on experience with all laws enforced by the Service. The duties include the full range of law enforcement activities, i.e. surveillance, participation in raids, interviewing witnesses, interrogating suspects, and vehicles, securing and serving search warrants, making arrests, inspecting records and documents, developing evidence for orderly presentation to United States Attorneys and other legal officers, testifying in court, preparing detailed written reports, and carrying out assigned undercover operations for very short periods of time and under close watch by other special agents.

Factor 5. Scope and Effects:

The purpose of the work is to perform specific routine tasks, operations and procedures related to fish and wildlife enforcement.

Factor 6. Personal Contacts:

Personal contacts are primarily with professional law enforcement employees, other Fish and Wildlife Service employees and the general public.

Factor 7. Purpose of Contacts:

Contacts are for the purpose of exchanging information (for examples, guidance from higher grade employees), to receive instructions from supervisory personnel and to report progress to supervisory or higher grade personnel. Contacts with the general public are primarily to conduct interviews.

Factor 8. Physical Demands:

Work requires considerable physical exertion including long periods of standing, walking over rough terrain, recurring bending, lifting, reaching or similar activities. The work requires average agility and dexterity.

Factor 9. Work Environment:

Work includes both office and outdoor settings. There is regular and recurring exposure to moderate risks and discomforts such as adverse weather conditions, high/low temperature, dusty/noisy environments, etc. Assignments include surveillance work in aircraft, boats and automobiles. The incumbent is expected to conduct duties in a safe and orderly manner so as not to endanger self, fellow workers, or property with which entrusted.



**U.S. DEPARTMENT OF THE INTERIOR
Certification of Position Approval
for Retirement
Under 5 USC 8336(c) and 8412(d)**

Approved under the Civil Service Retirement System, 5 USC 8336(c)

Approved under the Federal Employees Retirement System, 5 USC 8412(d)

Category of Coverage: Primary/Rigorous (Law Enforcement)

Bureau: Fish and Wildlife Service – Bureau-wide

Classification Title: Criminal Investigator

Organization Title: _____

Position Number: 9050 Series and Grade: GS-1811-05

RECOMMENDATION FOR COVERAGE REVIEW:

Primary rigorous coverage is recommended for this position. Special retirement coverage under both CSRS and FERS is requested

This is an entrance level professional position. As a trainee, the incumbent is introduced to all area of investigative duties through planned work assignments and close association with higher grade employees in the execution of professional work processes. Assists higher grade criminal investigators in the investigation of persons suspected of offenses against the criminal laws of the United States, specifically provisions of fish and wildlife regulations. Performs duties, or assists higher grade employees, in the investigation and apprehension of suspects and preparation of cases for prosecution in the courts by performing the most basic types of investigative duties; i.e., interviews and records searches. Works with higher grade criminal investigators to observe the full range of law enforcement activities and receives training the application of appropriate laws and precedent court decisions, investigative techniques and procedures, rules of evidence, report preparation, and other basic investigative activities. **The duties of this position are so rigorous that employment opportunities are limited to young and physically vigorous individuals who must meet and maintain established physical qualification requirements.**

See Attached

Chief of Law Enforcement

05/23/03

Date

MARCIA SCIFRES, DOI Fire & Law Enforcement Retirement Team Leader

01/05/2004
Date

APPROVAL : The position described above is approved for coverage under Firefighter or Law Enforcement (FF/LEO) Retirement retroactive to classification date of 10/01/2002. Approval is by DOI Secretary's Designee:

Caroleyn Cohen
Deputy Assistant Secretary, Human Resources and Workforce Diversity

1/26/04
Date